



About Synergy Global Consulting Ltd

Synergy is a leading social development consulting company in the natural resources extraction and infrastructure sectors. We believe that long-term global growth and quality of life come from a social and economic system in which companies, governments and communities work together. Synergy has developed a unique understanding of the dynamics between all the stakeholders involved in resource extraction projects. From this experience, we have developed knowledge and skills which enable us to create management strategies and systems that ensure long-term maximum return on investment for our clients while securing long-term positive social outcomes through the way they work. We are a global organization that has conducted projects and proven our approach in over 70 countries across all continents in our 14-year history. Our three hubs are strategically located in Oxford, Johannesburg and Paris.

Internship

The intern role is an exciting opportunity for students to improve and apply their use of innovative social issue management techniques to add value to client companies and wider social development. Interns are likely to be in the early stages of their career and will be working to broaden and deepen their experience of social development consultancy including building a specific area of expertise. The intern would primarily work on (i) minerals due diligence supply chain issues developing specific research, analysis, writing and due diligence skills and (ii) broader social performance aspects of international development projects (extractive/infrastructure/renewable sectors) such as social impact assessment, resettlement and land access as well as stakeholder engagement. The intern is also expected to support the business development of the Paris office.

Skills, Experience and Personal Qualities

Interns must have:

- Masters Degree or equivalent - economics, social sciences, international relations or similar discipline.
- Excellent written and oral interpersonal and communication skills with a flair for building internal and external relationships and networks. Strong report writing skills in French and in English are required.
- Excellent research and analytical skills, including ability to manipulate and analyse quantitative and qualitative data.
- Excellent writing, proof-reading, and publishing skills.
- Creative thinker with vision and desire to deliver meaningful results. Previous qualitative research experience a plus.
- Professional demeanour.
- Proven interest in extractive industries, social performance, and/or development.
- A good team player who is also able to work independently and under own initiative.

Internship details: applications to be sent to sdaigle@synergy-global.net

Location: Paris office

Duration/period: 6 months – March/April 2021